



Changing Research Experiences, Structures  
and (in)Tolerance through the Adoption of  
Promising Equity Practices



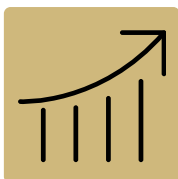
## Overview

Project CREST seeks to improve the research landscape of UCCS today and for the next generation of scholars by adapting evidence-based practices from previously funded NSF ADVANCE projects to our unique university context

### Project Leadership:

Principal Investigator: Dr. Jessi L. Smith  
Co-PI: Dr. Elizabeth Daniels  
Co-PI: Dr. Emily Skop  
Co-PI: Dr. Heather Song  
Co-PI: Dr. Sylvia Mendez  
Project Coordinator: Jennifer Poe

## Project Aims



### Impact

Positively impact the research experiences and productivity of women- and minority-identifying faculty



### Change

Change the research policies and evaluation structures within the institution to more fully support the research participation of women- and minority-identifying faculty



### Mitigate

Vigilantly mitigate biases within UCCS research spaces and research processes

## Initiative 1

Build a responsive and inclusive research infrastructure

## Initiative 2

Reshape research policy, practices, and evaluation structures



[www.research.uccs.edu/advanceprojectcrest](http://www.research.uccs.edu/advanceprojectcrest)



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