



The GRITS program is suspended starting May 15, 2021 while it undergoes assessment (outlined below). Any pending GRITS proposals submitted before May 15 or already awarded projects will continue as planned and are not affected.

Initiative: Graduate Research In-state Tuition Supplements (GRITS)

Goal: Increase the number of external grant proposals that support graduate student researchers; increase research productivity for faculty and students; increase the quality of faculty and graduate students recruited to UCCS.

Summary: GRITS provides funding to offset the difference between one year of out of state and in-state tuition/fees for graduate research assistants. Eligible faculty who include a GRA in an external sponsored program proposal (with in-state tuition and pay for work included) **can opt in** to participate in GRITS.

SUGGESTED GUIDELINES:

- Eligibility is limited to funding sources with full F&A (46%) rates; project where a F&A waivers/reduction have been granted are not eligible.
- Graduate students may only be funded for one year and funds will support up to 6 credit hours per semester, for a total of 12 credit hours.
- Those wishing to opt in will indicate their participation on the OSPRI proposal routing form. All signing officials have the option to decline the PIs participation in the program.

Funding: The Office of Research will allocate \$10,000 as an initial investment. If the faculty member opts in and their proposal is funded, the ICRs are automatically differentially distributed with 2% from each unit and 2% from the College allocated to the Graduate School for a total of 8% of the F&As as follows:

19% to Academic Affairs
27% to the VCAF
8% to the Library
38% to the College(s)
8% to the Graduate School

Assessment: This program started in January 2019 and is now undergoing assessment as part of the two-year pilot plan. Assessment will begin in Spring 2021 and continue through Fall 2021. Number of faculty grant proposals and awards that include graduate students will be examined, cost assessed, and sustainability viability considered. Assessment will also include an examination of recruitment and retention of graduate student recipients; graduate student performance on key indicators; and faculty perceptions of the program.

Rationale

- The program contributes to **Goal 1** identified by the faculty assembly working group to “Create more high-quality graduate programs” by increasing recruitment of research-intensive graduate students who will have competing offers from universities that offer tuition waivers.

**Partnership between the Dean of the Graduate School and the
Associate Vice Chancellor for Research**

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University of Colorado
Colorado Springs

- Renders grant proposals more competitive as it frees up budget for project-based needs
- Improves faculty research productivity with support from excellent research assistants who receive appropriate funding so that the student’s focus is in the lab and not finding employment.
- Within other CU campuses, departments are given full tuition benefits to offer students for TA or RA positions. To build the research culture at UCCS, we need to build similar support. This is a start.
- Faculty would be able to hire best student and not worry about whether or not they are resident or non-resident.

RECOMMENDED FOR APPROVAL

Graduate School Dean	December 3, 2018
Associate Vice Chancellor for Research	December 3, 2018
Vice Chancellor for Administration and Finance	December 3, 2018
Faculty Research Council	December 3, 2018
Dean’s Council	December 19, 2018

APPROVED

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Executive Vice Chancellor for Academic Affairs	Date