UCCS Faculty Research and Creative Works

Revitalization Fellowship

Academic Affairs and the Office of Research are committed to a responsive and equitable infrastructure for faculty whose research agendas or creative works are negatively impacted by changes in the federal funding landscape that began in 2025.

# GOAL

The goal of this program is to provide flexible funding for full time Tenure Track (TT), Tenured (T), and Research faculty (RF) for the purpose of revitalizing or shifting their research/scholarly/creative agendas. Outcomes of this program should result in revitalized programs of research or creative works to the mutual benefit of the faculty member and UCCS. The program specifically aims to promote the careers and wellbeing of faculty deeply impacted by changes in the federal funding landscape by providing resources that reflect the applicant’s unique needs and situation.

# ELIGIBILITY

Applicants must have been at the university in their current position for at least two years. Only full-time faculty are eligible and research must be part of the faculty member’s workload. Applicants must have received at least “met expectations” in annual reviews for the previous year to qualify.

Though anyone is welcome to apply, priority is given to early- and mid-career faculty (those who have not yet achieved the rank of Professor), and to applicants who have served as a PI on a federal award to UCCS that abruptly ended and prevented completion of the project.

**SUBMISSION GUIDELINES**

The general deadline for applications is September 2, 2025. Future submission deadlines will be determined based on availability of funding. Faculty who have experienced abrupt or significant harm to their research programs may request an earlier submission date by reaching out to the Acting AVCR ([hfouts@uccs.edu](mailto:hfouts@uccs.edu)) to discuss their specific situation.

The typical award amount for this program is $10,000 (including benefits, if applicable), but in unique circumstances a maximum of $15,000 (including benefits, if applicable) may be awarded. The exact number of awards will depend on the number of proposals received and amount of funding requested.

Applications will be evaluated by a committee and awards are contingent on available funding. Awards will cover activity within a one-year period (timeline set by applicant).

For proposals with course buyout requests, applicants must attach a completed and approved [Course Buyout Form](https://research.uccs.edu/sites/g/files/kjihxj1536/files/2021-10/Course%20Buy%20Out%20Approval%20Form_sign.pdf) with their application. Faculty may not have more than one buyout per award and course buyouts may not occur during the same semester in which the application is submitted.

# CRITERIA FOR EVALUATION

Awards will be based on the demonstrated need and articulated plan for the revitalization or shifting of their program of research or creative works, and must include the following information:

1. Cover Page
2. Statement of how your research or creative work was negatively impacted by the shift in federal funding that began in 2025 (500-word limit). Consider including information on solicitations that have been cancelled, submissions cancelled, and awards terminated.
3. Summary of your plan and how it would address these impacts with specific expected outcomes (500-word limit)
4. Budget description and timeline for expenditure (up to 1 page).
5. Applicant’s Condensed CV (5-pages or less, emphasizing research / creative works, include information on external grants as described above in #2)
6. [Course-buyout approval form](https://research.uccs.edu/sites/g/files/kjihxj1536/files/2021-10/Course%20Buy%20Out%20Approval%20Form_sign.pdf) (form must be complete and signed by supervisor and Dean), if applicable.

## **ALLOWABLE COSTS**

## Summer salary

## Student teaching assistant salary

## Student research assistant salary

## Course-buyout salary using the university rate of $5,500 plus benefits (for tenure/tenure track faculty only and must be *approved in advance* by the Dean)

## Benefits - calculated at current university rates

## Research costs (e.g., data collection, supplies, travel)

## Conference or professional development designed to revitalize research/creative works, including registration and travel

## Research dissemination costs (e.g., publication costs)

## Project staff salary and benefits may be requested by PIs who have experienced abrupt or significant harm to their research programs. Please discuss your circumstances with the Acting AVCR before requesting.

# PROCEDURE FOR SUBMITTING THE APPLICATION VIA EMAIL

1. Save your proposal as a single pdf file titled “Last Name\_RevitalizationFellowship.pdf”.
2. Email your proposal to the Office of Research: [OOR@uccs.edu](mailto:OOR@uccs.edu)

# AWARD CONDITIONS

Conditions are determined by the Office of Research and may be subject to change.

## **AWARDEE REQUIREMENTS**

Submit a short final report via a survey (to be provided by the Office of Research) within 2 months of the end date of the award.

**ADMINISTRATION OF FUNDS**

Course buy-outs must be approved by the College/School Dean and will be at the rate of $5,500 plus fringe. You must seek dean approval prior to submission. Other use of the salary funds (e.g., summer salary, research, or teaching assistant support) do not require approval of the Dean.

The Fellowship funds should not take the place of already negotiated prior departmental and College/School commitments.

Once proposals are approved, the Office of Research will work with the College/School’s fiscal manager to move the funding into the primary unit. Funding not used within one year of the timeline start will be returned to the Office of Research/Provost’s Office; however, faculty may request an extension for unused funds on their award. The Office of Research will review extension requests and make the determination about extensions being granted.

UCCS Faculty Research and Creative Works

Revitalization Fellowship

Application Cover Page

Name:

Department: College:

Email:

Position and Rank:

Research Faculty Rank:

Tenured or Tenure-Track Faculty Rank:

Requested Start Date for Funding:

Requested End Date for Funding:

Total Funding Requested: